
Q U I N T E
LOCAL IMMIGRATION
PARTNERSHIP

...a better community for everyone

QLIP Monthly Report

DECEMBER 2013 – JANUARY 2014 - FEBRUARY 2014

Submitted by:

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QLIP Partnership Tasks and Deliverables for December 2013, January 2014 and February 2014

Preparation / Distribution / Updates / Planning:

- Developed initial plans for QLIP Partnership meeting for February 11, 2014 Belleville
- Developed initial plans for QLIP Partnership meeting for March 11, 2014 Belleville
- Advanced notice for March 11, 2014 QLIP Meeting with Guest Speaker
- Preliminary planning for Hastings Prince Edward District School Board presentation Feb 06, 2014 (Postponed to April 03, 2014)
- Preparation, documenting and completion of QLIP Monthly Report for period covering December 2013 to February 2014
- Preparation and documenting for the QLIP Meetings February 11 2014
- Minutes of the QLIP Meetings February 11 2014 Completion
- Development of the QLIP Partnership Strategy and Action Plan for 2014 -2016 (Draft) designed to show a relationship to the Citizenship and Immigration Canada LIP Logic Model 2014 – 2016 (LIPs Theory of Change)
- QLIP Terms of Reference and Governance Model uploaded to the Pathways to Prosperity Canada website for LIP information and documents at: <http://p2pcanada.ca>

Partnerships / Protocols – Small Business Centre Focus Group – December 02, 2013

- QLIP Partners continue to participate in the Focus group sessions at the Small Business Centre recognized as an important link to training, coaching and information for those newcomers considering starting or purchasing a business in the greater Quinte Region.

Partnerships / Awareness - QLIP partnership meeting with City of Belleville/UNAC, January 08, 2014 referencing the City special events:

- **Planning session January 08 2014 for the March 20, 2014 Landmark event for the City of Belleville.**
QLIP Partners meeting with the City and UNAC Quinte January 08, 2014 involved preliminary discussions for the March 20, 2014 at 6:30 p.m. - event being planned to celebrate the City of Belleville's vote to join the Canadian Coalition of Municipalities against Racism and Discrimination (CMARD). A representative from the Canadian Commission for UNESCO will be on hand to administer the signing. The Canadian Commission for UNESCO invites municipalities from across Canada to join a Canadian Coalition of Municipalities against Racism and Discrimination and be part of a larger International Coalition promoted by UNESCO. <http://www.unesco.org/new/en/social-and-human-sciences/themes/fight-against-discrimination/coalition-of-cities/north-america>

- **The Canadian Coalition of Municipalities against Racism and Discrimination (CMARD)** three primary areas of municipal responsibility are:
 1. The Municipality as a Guardian of the Public Interest
 2. The Municipality as an Organization in the Fulfillment of Human Rights
 3. The Municipality as a Community Sharing Responsibility for Respecting and Promoting Human Rights and Diversity
- **Invitation designed by City of Belleville** for the event with expected attendance at 150 guests



- **January 08, 2014 Planning session for May 08, 2014 Diversity event for the City of Belleville.** QLIP Partnership meeting with the City of Belleville and UNAC Quinte January 08, 2014 for preliminary discussions on the event for the early evening of May 08, 2014 focusing on Diversity in the Workplace at Loyalist College – Guest speaker Mr. Michael Bach, Human Resources/Diversity, Director of Diversity, Equity and Inclusion KPMG LLP - Information to follow. A panel discussion is planned as part of the event. A follow-up meeting for both events has been planned for March 05 at City Hall.

Partnerships / Awareness – Bay of Quinte Region – Guest speaker for QLIP Meeting to be held on March 11, 2014

- **The partnership has arranged for a guest speaker for the QLIP Meeting for March 11, 2014.** Ryan R Williams, President - Bay of Quinte Tourist Council and Treasurer/Secretary Bay of Quinte Living Council has agreed to provide the QLIP Partners a presentation on The “Bay of Quinte Region” website: <http://www.bayofquinte.ca> this partnership with the Bay of Quinte Region Council brings significant attention to immigration in the Quinte Region and the needs of newcomers.

QLIP Partnership Protocols Awareness Achievement

- The QLIP Partnership welcomes Carol Goerke the International Student Program Manager for the Hastings and Prince Edward District School Board who will be attending the March 11, 2014 QLIP Meeting.

Partnerships / Awareness - East Central Ontario Training Board ECOTB

- **The QLIP Partnership, QUIS and ECOTB** began preliminary discussions in order to plan for a Speakers' Day in 2014 focused on mutual goals and objectives.

Partnerships / Protocols - Community Services Network – CSN Meeting January 22, 2014

- **The QLIP Partnership involvement in the CSN Network** has included the promotion of the QLIP project including QLIP current work and achievements and encourages services providers to join the QLIP in its efforts.

Partnerships / Protocols / Community Services - Labour Market Outcomes Strategy: QUIS & Community Employment Services – Loyalist College CES

- **The QLIP Partner, Community Employment Services – Loyalist College CES, collaborative work with QUIS** to affect or transform the labour market outcomes for newcomers has continued to operate during the reporting period of December (2013) through January and February 2014. The strategy which involves having a CES Employment Consultant attend at the QUIS offices on Thursday afternoons for booked appointments or drop-in's to provide advice to newcomers who do not normally attend employment offices, and the strategy is working for newcomers. In this comfortable atmosphere success has flourished in terms of employment prospects for newcomers. Joanne Leith from CES has met with a variety of people with different visa statuses (some visitors, some PRs, etc), and varying language abilities. Outcomes have varied but are promising. A related anecdotal example of client success e.g. discussing interview approaches prior to a client's actual interview – newcomer client got the job. In addition, CES has been able to refer/connect clients with other important employment and related service providers. These meetings have been shown to boost newcomer clients' confidence to move forward. One of the recognized challenges for newcomers is that newcomers often do not have networks. CES can only offer certain assistance depending on visa status, and must curtail/withhold some services, e.g.: work permit holders cannot get employment subsidies. Some of the clients are students so not all are unemployed.

Partnerships / Protocols / Community Services - Labour Market Outcomes Strategy: Quinte United Immigrant Services QUIS - Data Base Development

- **On December 15, 2013 QUIS embarked on a new six month undertaking to map out a data base of Quinte Region employers**, and a data base of the employable skills available within the QUIS client database of approximately 1400. The research is being conducted by a Research Coordinator who is building a database of employers in the Quinte area, and the skills in demand, and a Research Assistant who is developing a data base of the employable skills available within the QUIS client database.

Partnerships / Protocols / Community Services - Labour Market Outcomes Strategy Destination Canada Presentation February 25, 2014

- **QLIP Partner, the Francophone Immigration Support Network of East Ontario** organized a very successful Destination Canada (initiative of Citizenship and Immigration Canada) program presentation for employers in the Quinte Region to help employers attract and recruit bilingual foreign professionals in a streamlined and accelerated manner to deal with their labour market shortages. The Destination Canada Job Fair 2014 presentation was held at the Belleville Public Library on February 25, 2014 - 12:30 to 2:30 planned through Malika Séguin-Gervais Project Officer at the Francophone Immigration Support Network of East Ontario with assistance from the QLIP Partners and QUIS.

Partnerships / Community Services - Equity and Inclusive Education Advisory Committee EIEAC - Hastings and Prince Edward District School Board HPEDSB

- **QLIP Partnership participation in the Equity and Inclusive Education Advisory Committee** for the Hastings and Prince Edward Public School Board HPEDSB has been **postponed from** February 06, 2014 to April 03, 2014 as new student data will be available and presented (information will be included in an April 2014 QLIP Report)

Community Services / Protocols - QLIP Meeting February 11, 2013 - Quinte Sports and Wellness Centre

- **The QLIP partnership met on February 11, 2013** at the Quinte Sports and Wellness Centre in Belleville at the Fireplace Room provided by the City of Belleville. At this meeting the partners were advised that two Ontario Provincial websites, one dedicated to attracting Francophone's to Ontario municipalities [Viens vivre en Ontario](#) and another bilingual site [Living in Ontario](#) dedicated attracting people to Ontario municipalities had no reference to the Quinte area. As a result of the QLIP research the oversight is now being looked into by the Province and may relate to the lack of an immigration portal for Quinte Region. In addition, the Ontario Provincial website [Viens vivre en Ontario...](#)
<http://www.immigrationfrancophone-ontario.ca> to attract Francophone's to municipalities in Ontario has no reference to the Quinte area.
The `Living in Ontario` site (English and French) which is somewhat comparable to the Provincial francophone site is also void of information on the Quinte area:
http://www.ontarioimmigration.ca/OI/en/living/OI_HOW_LIVE_CITIES.html#_Central%20Ontario

Awareness / Partnerships / Welcoming Community – QLIP Partnership – QUIS - East Central Ontario Training Board ECOTB preliminary planning stage - Speakers' Day

- **QLIP Partnership, ECOTB and Quinte United Immigration Services** are in joint planning mode for a "speaker's day" for 2014

Awareness / Partnerships / Welcoming Community - Children's Holiday Party - welcoming newcomer families to a holiday celebration

- **Newcomer Event: Children's Holiday Party - welcoming newcomer families to a holiday celebration – December 06, 2013.** The QLIP Partnership participated in the children's Holiday party and interacted with newcomer families and promoted the goals of the QLIP for the newcomer community in the greater Quinte area.

Awareness / Partnerships / Welcoming Community / Labour Market Outcomes:

- **QLIP Partnership invited to meeting at City Hall January 08, 2014 and January 24, 2014** to discuss the City of Belleville and UNAC Quinte and District event planned for May 08 2014. QLIP Partnership invited to be part of the discussion panel at the event to be titled approximately “Diversity in the Workplace”. Theme to be presented on the panel by QLIP will be the success of the cooperative program initiated by QUIS and Community Employment Services CES Loyalist College providing counseling within a comfortable environment at QUIS which is well recognized by newcomers.

Awareness / Partnerships / Welcoming Community - East Region Information Sessions on Economic Development Programs - January 10, 2014

- **The Ministry of Agriculture and Food - East Region** for the Province of Ontario provided a presentation attended by the QLIP on Community Immigrant Retention in Rural Ontario CIRRO which addresses the economic aspects of changing demographics in rural communities. The program provides strategies and analytical tools to help communities support their economic development initiatives by attracting and retaining newcomers.” Reference Province of Ontario site:
<http://www.omaf.gov.on.ca/english/rural/edr/cirro/index.html>

QLIP Accomplishment – Immigration continues to be well represented on “Bay of Quinte Living” Website and within the Bay of Quinte Region Council.

- **The “Bay of Quinte living” website** page which highlights include immigration information for newcomers to the Quinte Region continues to be well represented. The Bay of Quinte Region Council remains committed to immigration as a means for economic growth, reference meetings held during the reporting period. <http://living.bayofquinte.ca>
- **Guest Speaker planned for QLIP Meeting March 11, 2014.** QLIP Meeting March 11, 2014 10a.m. to 12 noon will have a guest speaker, Ryan R Williams, President - Bay of Quinte Tourist Council and Treasurer/Secretary Bay of Quinte Living Council and will provide the QLIP Partners a presentation on The “Bay of Quinte Region” website: <http://www.bayofquinte.ca> Location: Victoria Room, The Travel Lodge Belleville (formerly the Ramada). Special appreciation goes out to ECOTB for arranging the Victoria Room at the Travel Lodge.
- **The QLIP participation in the Bay of Quinte Region Council** requires attendance in several committees and working groups within the council to ensure the QLIP immigration agenda is included in the Bay of Quinte Region strategic plan, the overall marketing budget, welcoming communities and regional economic development vision. Several meeting have been attended over the reporting period and more are planned.

Awareness / Partnerships / Welcoming - Engage Francophone community in the greater Quinte area - Create Awareness Campaign – Closing gaps

- **QLIP Partnership Facilitator and Coordinator meeting on January 14, 2014 with Malika Séguin-Gervais** Agente de projet / Project Officer Réseau de soutien à l'immigration francophone de l'Est de l'Ontario Francophone Immigration Support Network of East Ontario Centre culturel Frontenac . Discussions included QLIP Partnership working to close a gap in Service for Francophone’s wishing to immigrate to

the greater Quinte region in relation to Ontario Immigration website attracting Francophone immigrants to Ontario which is currently void of any reference to the greater Quinte area (Update) will be changed to include the greater Quinte Area in the new year (2014) on assurances from the province of Ontario. The website in question was: Viens vivre en Ontario - Les francophones de l'Ontario - 400 ans d'histoire at <http://www.immigrationfrancophone-ontario.ca>

- **The QLIP participation in the Francophone groups in the Quinte Region** is to ensure that the QLIP strategic goals for newcomer francophone's and immigration are achieved. Meetings were held over the reporting period with QLIP participation.

Awareness / Partnerships / Welcoming - QLIP Partners Opinions on Progress from the QLIP Meeting February 11, 2014:

- QLIP is raising awareness of immigrant issues, feels great progress has been made
- QLIP is working - seeing a paradigm shift in how business views immigration
- Quinte Region Mayors are receptive to immigration which is a significant change
- QLIP Partner TVCOGECO Cable 4 produced six documentaries that have helped to bring awareness
- QLIP Partner sees the community coming together more with organizations working jointly
- QLIP Partners efforts are helping to attract people
- QLIP Partner see lots of progress, and a paradigm shift, there is dynamic progress being made
- QLIP Partners need to embrace the need for mentoring programs for newcomers
- QLIP Partners in the Municipalities and Private Sector are more involved in improving awareness

Next QLIP Meeting: Tuesday March 11, 2014 – 9:00 a.m. to 12 noon – Location: Travelodge Belleville

Date: Monday March 10, 2013

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