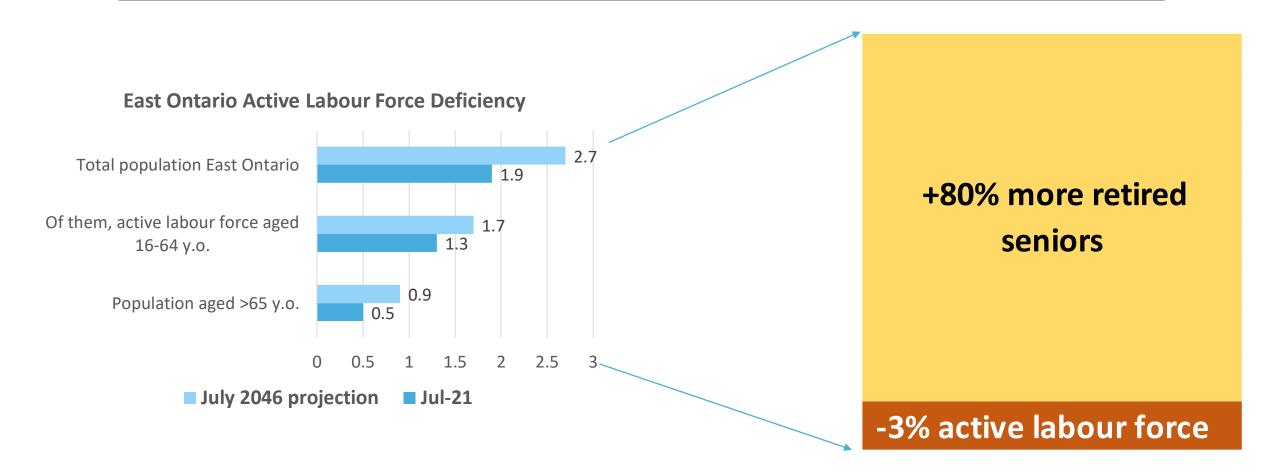
## Eastern Ontario Active Workforce

PARTNERSHIP

We are on the brink of the workforce crisis, when proportion of retirees outnumber active workforce participants; number of job vacancies is triple the numbers of potential employees. Temporary migrant workers close the gaps in food services, healthcare, agriculture, utilities, and manufacturing.

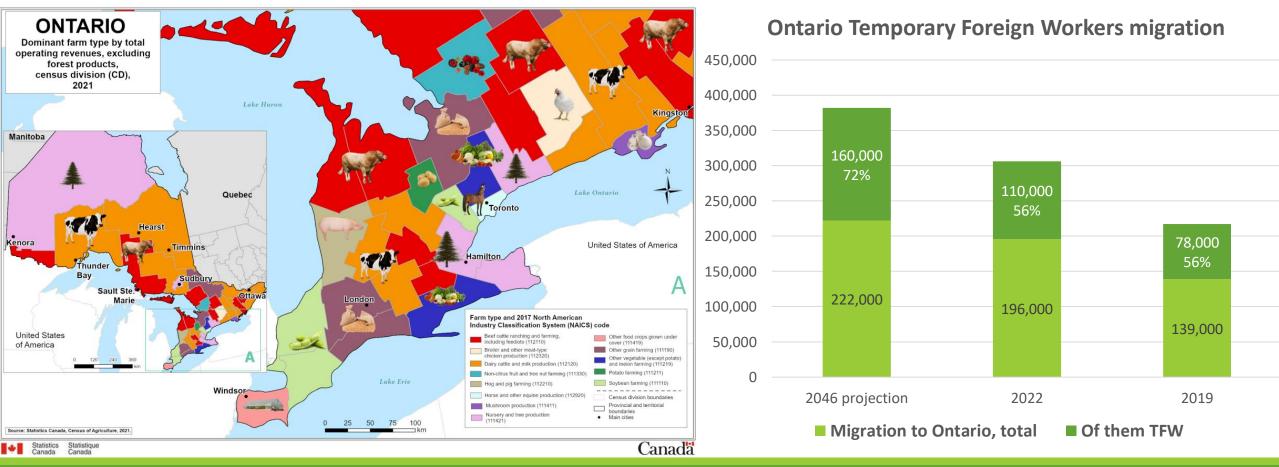


Sources: Ontario demographics | ontario.ca; Labour Force Survey in brief: Interactive app (statcan.gc.ca); Labour Market Indicators, by province, territory and economic region, unadjusted for seasonality (statcan.gc.ca); Ontario's labour market | ontario.ca; Labour market report, December 2021 | ontario.ca



## Eastern Ontario TFW inflow

TFW in agriculture (mushrooms, cattle, chicken farms) comprises >50% of the total immigration in the EO region, and is projected to increase by +20% in the future, making the prevailing cause of seasonal migration



Sources: Census of Agriculture (statcan.gc.ca); Thematic maps from the Census of Agriculture, 2021 (statcan.gc.ca); Ontario - Dominant farm type by farm count, census division (CD), 2021 (statcan.gc.ca); Labour Force Survey in brief: Interactive app (statcan.gc.ca)