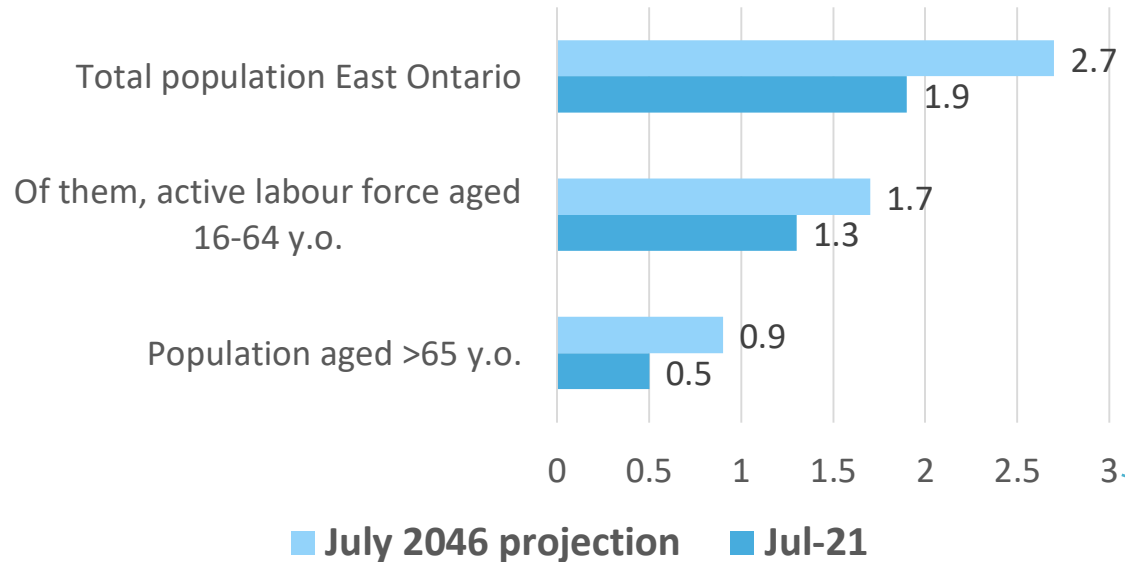


Eastern Ontario Active Workforce

We are on the brink of the workforce crisis, when proportion of retirees outnumber active workforce participants; number of job vacancies is triple the numbers of potential employees. Temporary migrant workers close the gaps in food services, healthcare, agriculture, utilities, and manufacturing.

East Ontario Active Labour Force Deficiency

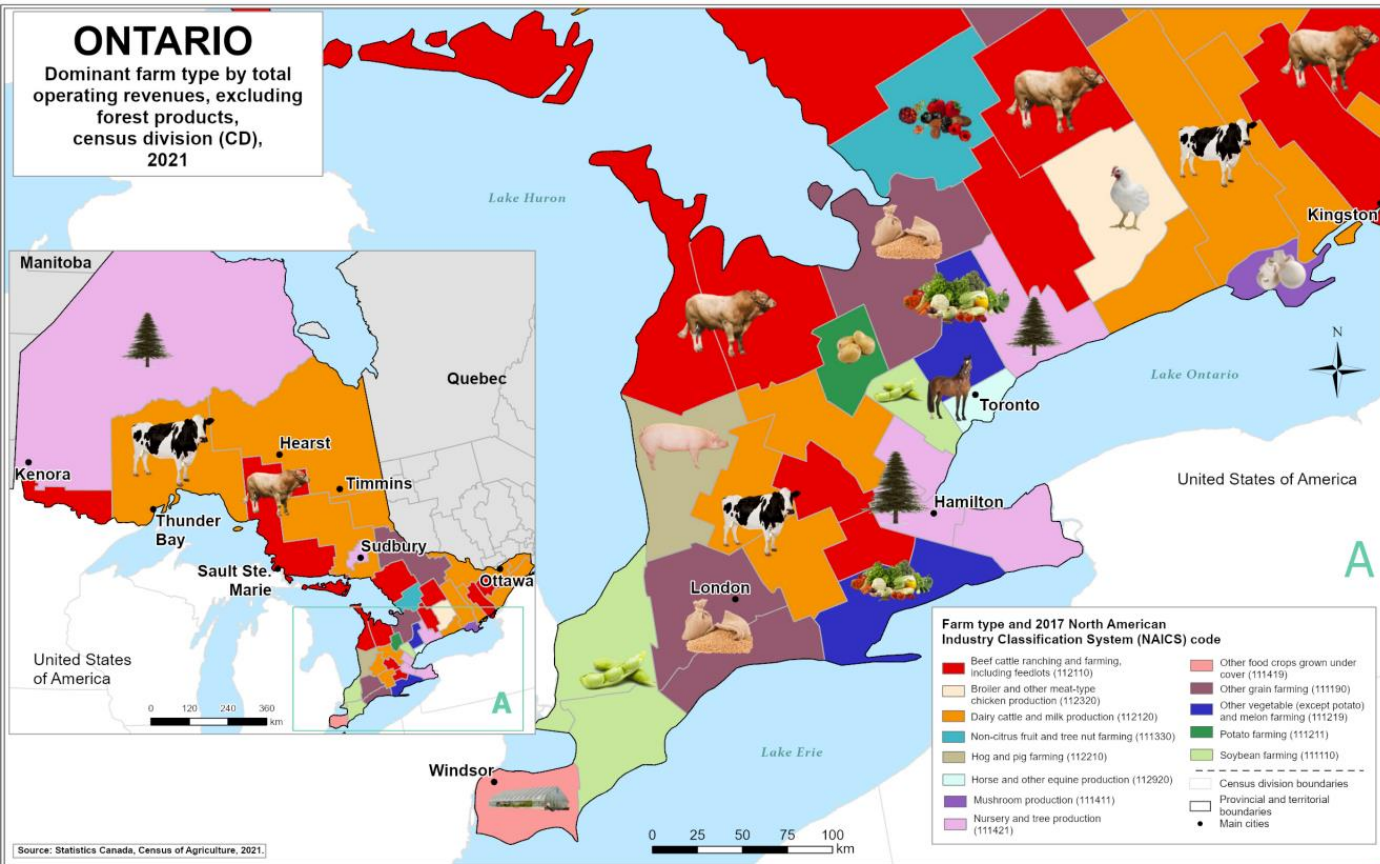


+80% more retired seniors

-3% active labour force

Eastern Ontario TFW inflow

TFW in agriculture (mushrooms, cattle, chicken farms) comprises >50% of the total immigration in the EO region, and is projected to increase by +20% in the future, making the prevailing cause of seasonal migration



Ontario Temporary Foreign Workers migration

